

Child and Youth Support Worker

Temporary Full Time Summer Position

The Position

We are looking for an enthusiastic Child and Youth “Summer” Support Worker with the drive to make a difference!

Position Overview

The Child and Youth Support Worker will be providing support to the child and youth program staff in delivering the summer program activities. These activities include in shelter programming, outdoor activities and off-site trips into the community. The successful candidate will be interacting with children, mothers and shelter staff in the delivery of services to the families through the Child and Youth Program.

The Organization

Women's Crisis Services of Waterloo Region empowers women and children to move beyond violence by providing safe shelter and support services to women and children experiencing domestic violence. We operate two emergency shelters (Anselma House in Kitchener and Haven House in Cambridge) as well as a regional outreach program.

Pay Rate: **\$14.25 per hour**

Hours of Work: Scheduled shifts between Monday and Friday, approx. 35 hours per week

Start Date: July 2nd through to August 27th, 2021

Requirements

Skills and Qualifications

Qualifications

- Students from Early Childhood education, Child and Youth and Social Service Programs are encouraged to apply;
- Successful candidates must be enrolled in and intending to return to school on a full-time basis in the next academic year and have a strong desire to work with children;
- Solid and effective interpersonal and communication skills (including oral, written and visual);
- Strong organizational and time management skills;
- Ability to establish and maintain effective working relationships staff, management, volunteers, and clients;
- Demonstrated independent thinking and initiative;



- Ability to function successfully both independently and within a team;
- Demonstrated professional appearance and conduct;
- **Successful candidates must meet the Canada Summer Job Program's criteria as follows:**
 - be between 15 and 30 years of age at the start of the employment;
 - have been registered as full-time students in the previous academic year and intend to return to school on a full-time basis in the next academic year;
 - be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act; and,
 - be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.

Skill Requirements

- A genuine interest in working with children; past experience is considered an asset;
- Ability to effectively engage and support children during various activities;
- Knowledge in the area of child development and demonstrated previous experience with children;
- Possess the emotional stamina and high energy needed to effectively engage children;
- An understanding of the impact of domestic violence on children;
- An understanding of the duty to report to Family and Children's Services and a willingness and ability to follow through on this duty as needed
- Must have access to a reliable vehicle;
- Successful candidates must provide a satisfactory Vulnerable Sector Police Record Check

How to Apply

Please submit cover letter and resume to:

Joyce Birnstihl

Human Resources Manager

700 Heritage Drive

Kitchener, ON N2A 3N9

joyce.birnstihl@wcsvr.org

If you require an accommodation under the Ontario Human Rights Code in order to participate in the recruitment process, please contact Joyce Birnstihl.

Women's Crisis Services of Waterloo Region is committed to having a staff composition that reflects the cultural diversity of our community and the diverse population we serve with respect to age, gender, women with disabilities and people with lived experience, including individuals who identify as African Canadian, Indigenous, People of Colour, and LGBTQ2S.

Only those applicants selected for an interview will be contacted.