

Child and Family Therapist

One-year Pilot Project

Position Overview

This position is a combination of service, both individual and family, within our shelters, the community and Outreach programs and a service offered in collaboration with community partners within the Child & Youth Advisory Centre (CYAC). As a pilot, this is an opportunity to develop and grow a role within the agency and in the community. We have the goal of earlier intervention, providing service at the critical time of a disclosure, and intervening throughout the family system. It is a free, confidential service available throughout Waterloo Region.

The Organization

Women's Crisis Services of Waterloo Region provides safe shelter and support services to women and children experiencing domestic violence. We operate two emergency shelters (Anselma House in Kitchener and Haven House in Cambridge) as well as a regional outreach program.

What we offer:

- **Dynamic** workplace culture with a strong sense of team or team based learning
- Opportunity to expand and develop your social work skills
- On site and off site professional development
- Opportunities to participate in various workshops to further develop skills and knowledge on how to better support women and children
- Leadership Development Program available for staff
- Competitive wages

Pay Rate: \$30.72 as outlined in the UNIFOR Local 302 Collective Agreement

Requirements

Education Requirements

- Masters of Social Work from a University of recognized standing strongly preferred, or relevant Masters degree and experience in the opinion of Women's Crisis Services management
- Past experience in child welfare, and/or in a clinical capacity working with vulnerable families
- A minimum of 2 years clinical experience with children and families who have experienced trauma ideally experience working with children who have experienced familial sexual abuse
- A member in good standing with the Ontario College of Social Workers and Social Service Workers or an applicable college. *If not a member, this must be attained during the probationary period.*

Skill Requirements

- Thorough knowledge of the developmental needs (intellectual, emotional, physical, social) of children and adolescents. Extensive knowledge of child development and the effects upon children who have been exposed to domestic violence
- Knowledge of the effects of all types of abuse and trauma on family systems
- Strong clinical assessment skills
- Strong organization and time management. Continuous priority setting and flexibility is required due to the lack of control over crisis situations and in meeting the needs of multiple job expectations
- Strong knowledge of feminism and understanding of diversity and equity issues
- Demonstrated sound judgment and the ability to be decisive
- Current knowledge of and skills in accessing and utilizing appropriate community resources.
- Knowledge of conflict resolution practices and negotiation techniques, as well as the ability to facilitate meetings.
- Knowledge of group processes including the ability to design, plan, and research, facilitate, co-facilitate and implement groups.
- Current knowledge of basic criminal and family law, the *Child and Family Services Act* and related legal issues and resources.
- Highly developed interpersonal skills, and verbal and written communication skills.
- Proficient in the use of computer software.
- Current First Aid/CPR Certificate would be an asset.
- Valid driver's license, valid and sufficient insurance coverage and access to a reliable vehicle.
- Vulnerable Sector Criminal Reference Check.

How to Apply

Please submit cover letter and resume to:

Joyce Birnstihl

Human Resources Manager

700 Heritage Drive

Kitchener, ON N2A3N9

joyce.birnstihl@wcsvr.org

Women's Crisis Services of Waterloo Region welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

“We are an equal opportunity employer and welcome applicants representative of our diverse community”

Only those applicants selected for an interview will be contacted.