

# Women's Crisis Services of Waterloo Region

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## Job Posting

**We are looking for an enthusiastic Child and Youth "Summer" Support Worker with the drive to make a difference!**

**The Company:** Women's Crisis Services of Waterloo Region provides emergency shelter to women and children fleeing abusive relationships. We operate 2 shelters: Anselma House in Kitchener and Haven House in Cambridge. Our facilities operate on a 24/7 basis. We believe everyone deserves to live a life free from abuse.

**The Position:** We are currently seeking a candidate to fill a Child and Youth Summer Support Worker for the summer of 2019 (8 weeks)

**Location:** Anselma House in Kitchener and Haven House in Cambridge

**Hours of Work:** Scheduled shifts between Monday and Friday, approx. 35 hours per week

**Start Date:** July 2<sup>nd</sup> through to August 23<sup>rd</sup>, 2019

## Position Overview

The successful candidate will be providing support to the child and youth program staff in delivering the summer program activities. These activities include in shelter programming, outdoor activities and off-site trips into the community.

The successful candidate will be interacting with children, mothers and shelter staff in the delivery of services to the families through the Child and Youth Program.

## Required Skills and Qualifications

### Qualifications

- Students from Early Childhood education, Child and Youth and Social Service Programs are encouraged to apply;
- Successful candidates must be enrolled in and intending to return to school on a full-time basis in the next academic year and have a strong desire to work with children;
- Solid and effective interpersonal and communication skills (including oral, written and visual);
- Strong organizational and time management skills;
- Ability to establish and maintain effective working relationships staff, management, volunteers, and clients;
- Demonstrated independent thinking and initiative;
- Ability to function successfully both independently and within a team;
- Demonstrated professional appearance and conduct;

- **Successful candidates must meet Canada Summer Job Program criteria as follows:**
  - be between 15 and 30 years of age at the start of the employment;
  - have been registered as full-time students in the previous academic year and intend to return to school on a full-time basis in the next academic year;
  - be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act; and,
  - be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.

### **Skill Requirements**

- A genuine interest in working with children; past experience is considered an asset;
- Ability to effectively engage and support children during various activities;
- Knowledge in the area of child development and demonstrated previous experience with children;
- Possess the emotional stamina and high energy needed to effectively engage children;
- An understanding of the impact of domestic violence on children;
- An understanding of the duty to report to Family and Children's Services and a willingness and ability to follow through on this duty as needed ;
- Must have access to a reliable vehicle;
- Successful candidates must provide a satisfactory Vulnerable Sector Police Record Check

**Please submit cover letter and resume on or before May 14<sup>th</sup>, 2019 to:**

Joyce Birnstihl  
Human Resources Manager  
700 Heritage Drive  
Kitchener, ON N2A3N9  
[joyce.birnstihl@wcsvr.org](mailto:joyce.birnstihl@wcsvr.org)

***Women's Crisis Services of Waterloo Region welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.***

**We are an equal opportunity employer.**

Only those applicants selected for an interview will be contacted.